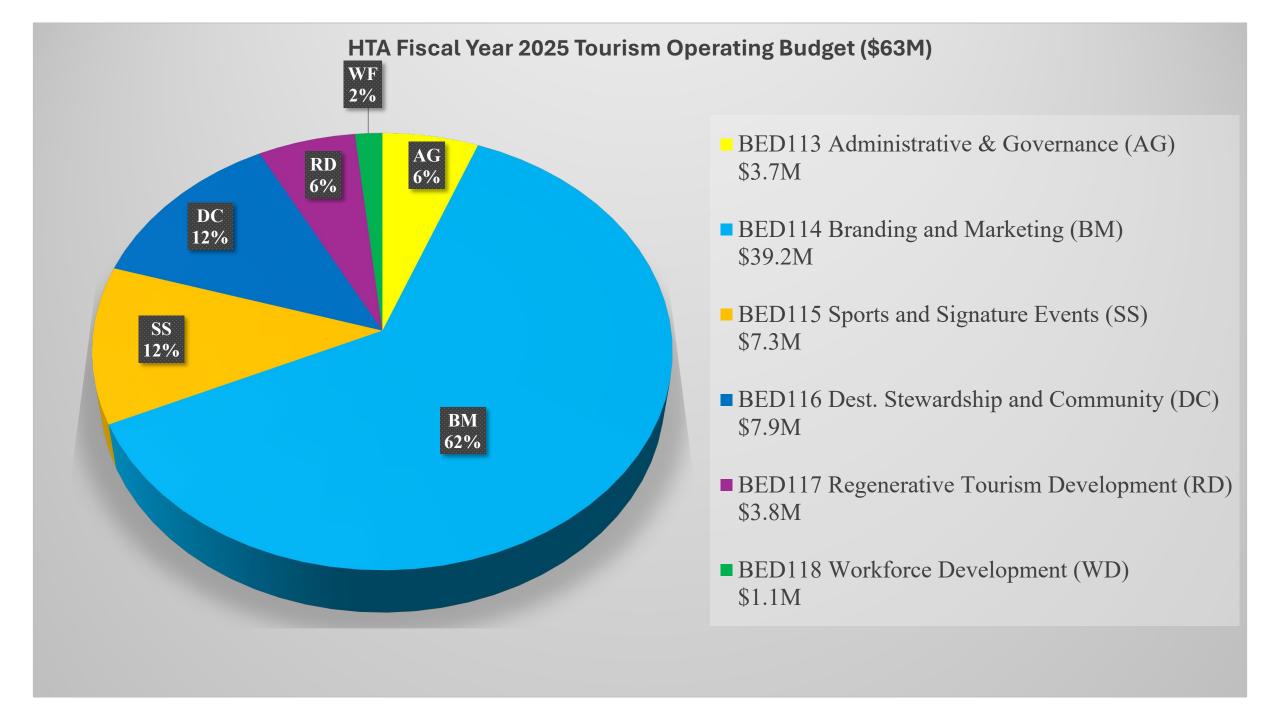
HTA Operating Budget Fiscal Year 2025

Budget, Finance, and Convention Center
Standing Committee Meeting
July 16, 2024

B&F 10% Budget Restriction Explained

- 5% hard restriction B&F will reduce HTA's budget by \$3,150,000.
- 5% contingency restriction B&F will reduce HTA's budget by another \$3,150,000 but may allot the funds in fiscal year 2025 Q4.
 - Historically, B&F has not returned the 5% contingency restriction to departments and agencies since fiscal year 2019.
 - Programs should develop "trigger plans" in the even B&F returns the funds to HTA.
- B&F will allot HTA up to \$56.7M at the start of the fiscal year.
- Each budget line item in the budget will be reduced by 10%.

HTA Fiscal Year 2025	Budget Su	mmary	
Description	FY 2025 Budget	B&F 10% Restriction	Budget After 10% Restriction
BED113 Administrative & Governance	3,696,660	(369,666)	3,326,994
BED114 Branding	39,249,201	(3,924,920)	35,324,281
BED115 Sports and Signature Events	7,318,075	(731,808)	6,586,268
BED116 Destination Stewardship and Community	7,923,883	(792,388)	7,131,495
BED117 Regenerative Tourism Development	3,762,181	(376,218)	3,385,963
BED118 Workforce Development	1,050,000	(105,000)	945,000
Total	63,000,000	(6,300,000)	56,700,000



	BED113 - Administrative & Governance Fiscal Year 2025 Budget					
BLI	BLI Title	Description	FY 2025 Budget	B&F 10% Restriction	Budget After 10% Restriction	
	Cruise Infrastructure Improvements and	Planning - Hawai'i Cruise Industry				
004	Arrival Exp.	Consultant Services	89,000	(8,900)	80,100	
010	HTUS/HTJ Campaign Effectiveness Study	Planning - Evaluations and Campaign Effectiveness	180,000	(18,000)	162,000	
	Community-Industry Outreach & Public	Communications - Public Relations				
101	Relations	Outreach Services	250,000	(25,000)	225,000	
		Communication & Outreach - HTA Web				
103	hawaiitourismauthority.org	Support	25,000	(2,500)	22,500	
654	Program Evaluation	Planning - Program Evaluation	90,000	(9,000)	81,000	
901	General and Administrative	Overhead costs	844,278	(84,428)	759,850	
915	Organization-Wide	Planning - Tourism Strategic Plan Update	300,000	(30,000)	270,000	
915	Organization-Wide	Financial audit services	125,000	(12,500)	112,500	
		Travel for all HTA Programs and Board				
998	Travel - Admin	Members	190,000	(19,000)	171,000	
TBD	Administrative Salaries	Salaries	1,603,382	(160,338)	1,443,044	
	BED1	13 Administrative & Governance Subtotal	3,696,660	(369,666)	3,326,994	

	BED114 - Branding & Marketing Fiscal Year 2025 Budget						
BLI	BLI Title	Description	FY 2025 Budget	B&F 10% Restriction	Budget After 10% Restriction		
306	Island-Based International Marketing	Island Destination Brand Management &					
320	Island Chapters Staffing and Admin	Marketing	3,200,000	(320,000)	2,880,000		
318	gohawaii.com	Global Support Services					
339	Global Digital Marketing Strategy						
350	Global Market Shared Resources		1,375,000	(137,500)	1,237,500		
321	US (formerly North America)	USA MMA	15,204,991	(1,520,499)	13,684,492		
322	Canada	Canada MMA	1,000,000	(100,000)	900,000		
323	Japan	Japan MMA	6,500,000	(650,000)	5,850,000		
324	Korea	Korea MMA	900,000	(90,000)	810,000		
325	Oceania	Oceania MMA	1,290,905	(129,091)	1,161,815		
326	Europe	Europe MMA	1,000,000	(100,000)	900,000		
TBD	TBD	USA MMA, MCI, and Other Markets - unassigned	296,815	(29,682)	267,134		
TBD	TBD	Market Support for Travel Missions	83,333	(8,333)	75,000		
TBD	TBD	Korea RFP Transition	55,556	(5,556)	50,000		
TBD	TBD	Japan Incremental Budget	594,444	(59,444)	535,000		
TBD	TBD	USA Incremental Fall Activiation	1,666,667	(166,667)	1,500,000		
317,	Convention Center Sales & Marketing - City	Global MCI					
319,	Wide; MCI MFF; Meetings, Convention &						
331	Incentives		5,500,000	(550,000)	4,950,000		
TBD	Branding Salaries	Salaries for 5 positions	581,490	(58,149)	523,341		
		BED114 Branding Subtotal	39,249,201	(3,924,920)	35,324,281		

	BED115 - Sports and Signature Events Fiscal Year 2025 Budget						
BLI	BLI Title	Description	FY 2025 Budget	B&F 10% Restriction	Budget After 10% Restriction		
312	PGA Tour Contracts	PGA	2,038,850	(203,885)	1,834,965		
343	LPGA	LPGA	250,000	(25,000)	225,000		
TBD	TBD	Sports Opportunities	1,654,525	(165,453)	1,489,073		
TBD	TBD	Opportunity Fund - Sponsorships, Sports					
		& Signature Events	1,500,000	(150,000)	1,350,000		
378	UH Athletics Branding Partnership	Big West Conference	167,000	(16,700)	150,300		
700	Signature Events	Signature Events	1,630,766	(163,077)	1,467,689		
TBD	Sports Salaries	Salaries for 1 position - BM	76,934	(7,693)	69,241		
		BED115 Sports and Signature Events					
		Subtotal	7,318,075	(731,808)	6,586,268		

	BED116 - Destination Stewardship and Community Fiscal Year 2025 Budget					
BLI	BLI Title	Description	FY 2025 Budget	B&F 10% Restriction	Budget After 10% Restriction	
014	Pono Travel Education Program	Visitor Education Post Arrival Marketing	964,148	(96,415)	867,733	
402	Kahu 'āina	Kahu 'āina	784,022	(78,402)	705,620	
601	Visitor Assistance Programs (VAP)	VAP for Oʻahu, Maui, Kauaʻi, Hawaiʻi	650,000	(65,000)	585,000	
TBD	Destination Management Application	Destination Management App	1,500,000	(150,000)	1,350,000	
TBD	Destination Management Application	Recovery and Stabilization through Smart Tourism - DM App	450,000	(45,000)	405,000	
718	Resort Area Hawaiian Cultural Initiative	Resort Area Hawaiian Cultural Initiative	784,022	(78,402)	705,620	
TBD	Community-Based Tourism	Destination Management - DMAP Implementation	500,000	(50,000)	450,000	
TBD	Community-Based Tourism	Destination Management Implementation	122,154	(12,215)	109,939	
TBD	Destination Management Application	Smart Tourism - Destination Management App	1,550,000	(155,000)	1,395,000	
TBD	Destination Management and Community Salaries	Salaries for 7 positions - CSO, DM x 5, AA	619,537	(61,954)	557,583	
		BED116 Destination Stewardship and Community Subtotal	7,923,883	(792,388)	7,131,495	

	BED117 - Regenerative Tourism Development Fiscal Year 2025 Budget						
BLI	BLI Title	Description	FY 2025 Budget	B&F 10% Restriction	Budget After 10% Restriction		
201	Kukulu Ola	Kūkulu Ola	784,022	(78,402)	705,620		
656	Community Tourism Collaborative	Technical Assistance and Quality Assurance					
			1,682,603	(168,260)	1,514,343		
701	Community Enrichment Program	Community Enrichment Program	1,066,270	(106,627)	959,643		
TBD	Regenerative Tourism Development Salaries	Salaries for 3 positions - BM x3					
			229,286	(22,929)	206,357		
		BED117 Regenerative Tourism					
		Development Subtotal	3,762,181	(376,218)	3,385,963		

BLI	BLI Title	Description	FY 2025 Budget	B&F 10% Restriction	Budget After 10% Restriction
102	Hawai'i Tourism Summit	Tourism Fall Education Conference & Spring	300,000	(30,000)	270,000
202	Hawaiian Culture Initiative	Hawaiian Culture Initiative Program - Native			
		Hawaiian cultural education and training			
		program for the visitor industry workforce			
			250,000	(25,000)	225,000
803	Future Workforce Development (LEI)	Future Workforce - Highschool program	150,000	(15,000)	135,000
805	Scholarship Program	Future Workforce — Hoʻoilina Scholarship			
		Program and Current Workforce Trainings			
			350,000	(35,000)	315,000
		BED118 Workforce Development			
		Subtotal	1,050,000	(105,000)	945,000

HCC Fiscal Year 2025 Budget Highlights

- Convention Center Budget
 - \$64M appropriated in CIP funds for the HCC Roof Repair Project
 - \$34M expenditure ceiling for the Convention Center Enterprise Special Fund
 - \$5,660,000 for operations
 - \$1,591,836 for sales and marketing
 - \$26,748,164 for repairs and maintenance (\$20,000,000 is non-recurring)
 - \$700,000 for insurance.